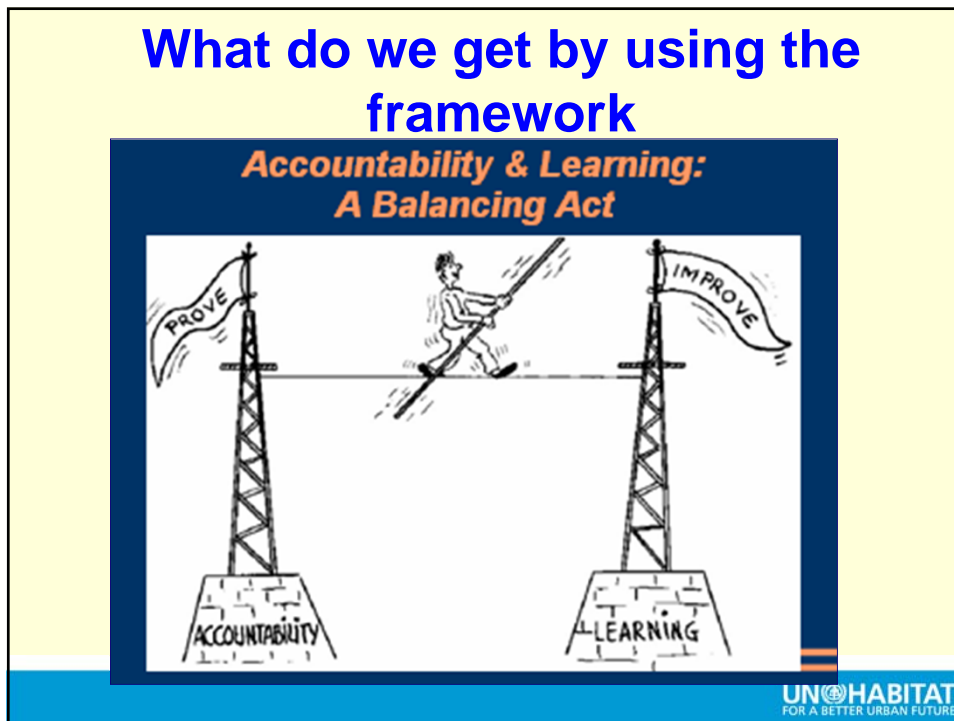
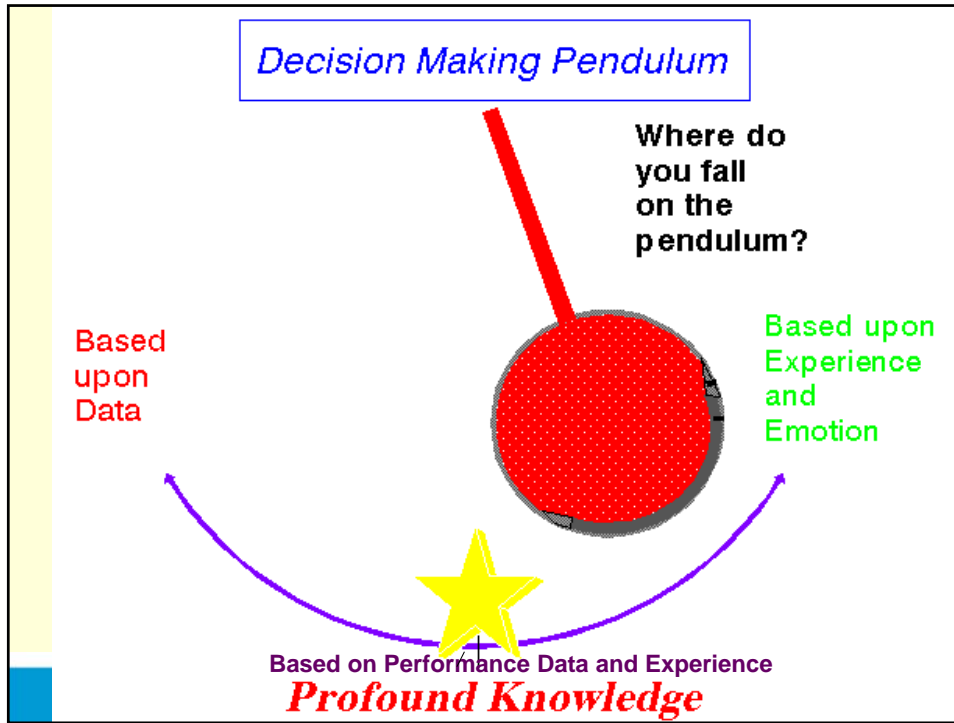


Conclusion

Your Role in RBM



Challenges of RBM Practice

- Difficulty of understanding RBM concepts, terminologies and application is a challenge and it takes time
- Resources are not always adequate for effective RBM application e.g. lack of resources for baseline data collection
- RBM practice is often seen as a burden
- Lack of standard indicators on results make measurement and reporting on performance challenging.
- There is always a challenge of attributing results of interventions to an organization due to the existence of multiple stakeholders contributing to achieving the desired results
- Typically rely on results data collected by partner countries, which have limited technical capacity with consequent quality, coverage and timeliness problems.

What Can Senior Managers Do To Embed RBM Culture in UN-Habitat



“Souk” Exchanges

Roles of Seniors Mangers in Embedding RBM Culture in UN-Habitat ?

The Manager is usually the person whom the Division/Unit ultimately revolves around so it is critical that the Manager must be adequately resourced and be delegated the appropriate level of authority.

- Ensure Strategic Plans and projects are results oriented and aligned
- Conduct strategic performance monitoring and reviews of UN-Habitat
- Ensure accountability and integrity
- Ensure that funds are expended on the right projects
- Ensure UN-Habitat is efficient in stewardship of resources
- Provide feed back to senior management to improve results

The Role of A Manager

-
- Visible champion
- Publicly committed
- Strategic and visionary
- Focused but flexible
- An information source

Roles of Senior Managers in Embedding RBM Culture in UN-Habitat

- Ensure Strategic Plans and projects are results oriented and aligned
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- Ensure accountability and integrity
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Roles of Senior Managers in Embedding RBM Culture in UN-Habitat

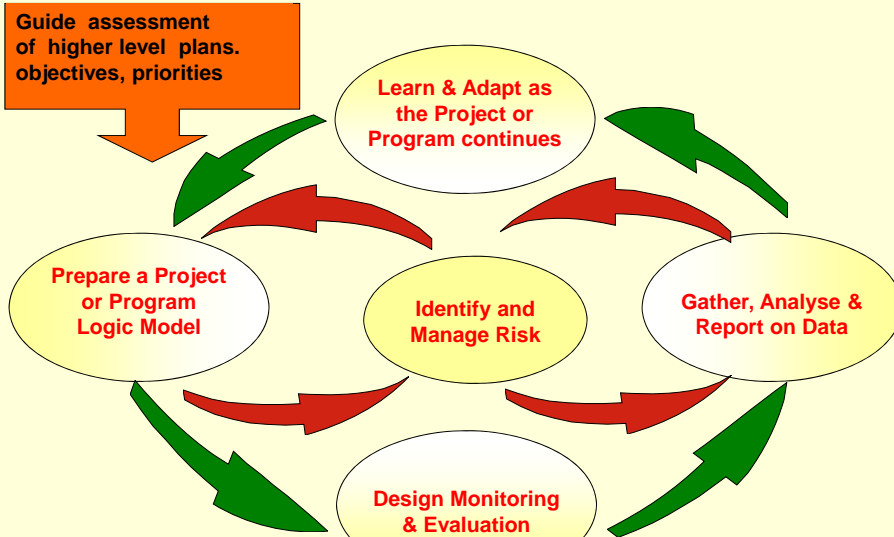
- Mobilize resources for RBM efforts
- Responsible and Accountable for delivery of division/office results
- Be a RBM champion and supporter
- Promoter/Champion of UN-Habitat and RBM
- Public advocate and motivator

Roles of Senior Managers in Embedding RBM Culture in UN-Habitat

- Mobilize resources for RBM efforts
- Be a RBM champion and supporter
- Be a Promoter/Champion of UN-Habitat and RBM
- Be RBM advocate and motivator

**What can you do to
enhance RBM in
UN-Habitat**

You Can Use RBM Approaches to...



UNO H A B I T A T
FOR A BETTER URBAN FUTURE

Greater clarity and unity of purpose



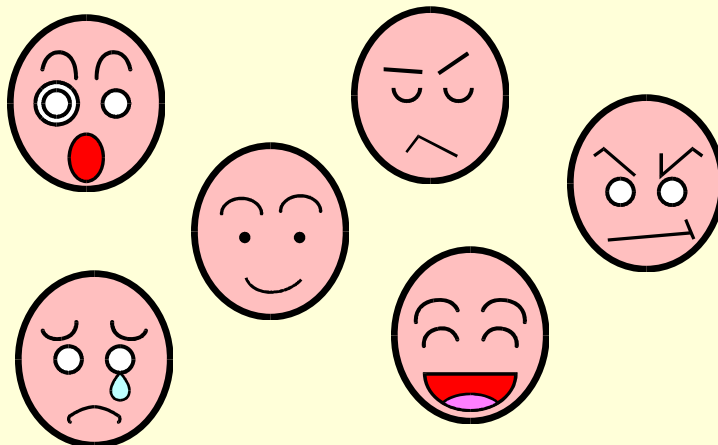
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What do you think about RBM?



UN HABITAT
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How Would You Know UN-Habitat Is Achieving the Desired Results ?



“Souk” Exchanges : Give Examples

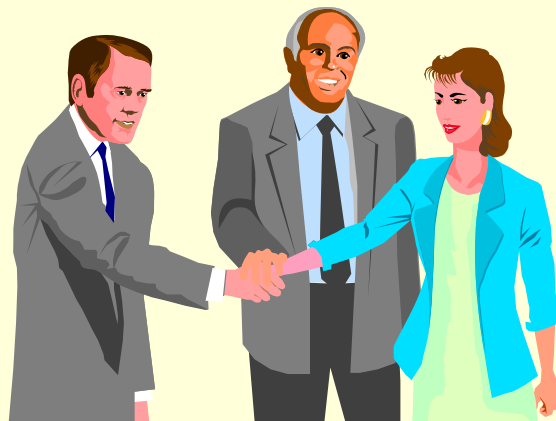
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The RBM Race Is About Over and Where Are You ?



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FOR A BETTER URBAN FUTURE

Thank You Very Much



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